

## Pay Slip

### Benefits for Getzibi Company Employee

The Getzibi Limited Company's benefits will be for Employees based on regular attendance, punctuality, sincerity, truthfulness & hard work.

The salary will be based on experience, a minimum of 3 to 20 years.

S.No	Deduction	Description
1	BP	Basic Pay
2	DA	Dearness Allowance
3	HRA	House Rent Allowance
4	MA	Medical Allowance
5	CA	Conveyance Allowance
6	LTA	Leave Travel Allowance
7	SA	Special Allowance
8	PF	Employee Contribution to Provident Fund
9	ESI	Employee State Insurance
10	PT	Professional Tax
11	SSA	Super Special Allowance
12	FRS	Family Relief Scheme
13	IOD	Injury On Duty
14	DP	Disability Percentage Permuted Distilling : %,
15	SAA	Sick Attendant Allowance
16	A	Accommodation
17	IP	Insurance Pension

### Employees Note

- Employee Salary for starting Above ₹ 15,000
- Increment Per year 1-10 %
- Incentive Camp Per month salary starts from (1%-10%)
- Bonus -One Month Salary
- ESI – Per month 21,000 salary below 4.75% / 1.75 % - 6.5 %
- PF - 3.67 % / 8.33 % - 12 %
- House loan eligible
- Personal loan eligible
- Health Insurance
- Medical ( Apollo Hospital)
- Family health treatment up to 20 lakhs eligible
- Petrol and Diesel allowance for plant and reduced your salary (%) discount
- A new Employees will be permanent employees after three years
- Performs employees and keeping time of employees they can get the yearly gift
- Employees' Buses available
- Accident & death benefits available
- Nominee benefit
- Tea, Coffee, Juice & Sandwich
- Overall Deduction (%)

Per day 8 hours working period, after 8 hrs., the Employee work means salary will be given hour basis as an incentive. If it is Government or Sunday holiday they work means they will get double-portion salary on that particular days.